

LONG BEACH AQUATIC ASSOCIATION
GRUNION SWIM TEAM
BOARD OF DIRECTORS MEETING MINUTES
August 22, 2021

Location of Meeting: Online Via Zoom

Board Members in Attendance: Alisha, Liz, Jim, Chris, Joe, Kenny, Bart, Roger, Anita, Sam

Board Members Absent:

- I. Call to meeting order Liz
 - A. Liz calls the meeting to order at 11:00am
- II. Review of minutes
 - A. Motion to approve meeting minutes from July. Bart makes a motion to approve the minutes from July. Jim seconds. All in favor: 10 All opposed: 0. Motion carries.

- III. Membership report Alisha
 - A. Current Active Members

2021 USMS Grunions	107 (+14)
Attended Workouts (June)	58 (+7)
Registered on Club Assistant- Current Members (Includes coaches and satellite swimmers)	87 (-2)
Registered on Club Assistant- On hold	12 (+1)
(Drop in Swimmers (June)	0

- B. Try Masters Swimming: came in 3rd in nation in our division in the nation. Kenny
- C. Trial Memberships- 30 days free- no need to change language on website at this time; Anita can communicate with new members and clarify language and when/how the 30 days free will work

IV. Board Reports

- A. Facilities Coordinator Joe
 - 1. Belmont :
 - a. city will complete shade structure repairs before the end of fiscal year '21 (30 September)
 - b. repairs completed on small pool. Lifeguard shortage precludes resuming Friday practices in small pool at present. 3 lanes may be available in the large pool, 6-7 pm on Fridays.
 - a. No coach available yet, Kenny will discuss with coaches, and bring back information for next month.

2. Silverado : Grunions need to extend our permitted time to cover changing room use -or- truncate Tuesday / Thursday practices to keep facilities use within 1 hour.
 - a. Kenny makes a motion to add 30 minutes to the one hour long reservation at Silverado. Liz seconds the motion. Kenny withdraws his motion.
 - b. Joe makes a motion to add 15 minutes to the one-hour long reservation at Silverado on Tuesday and Thursday evenings. Liz seconds the motion. All in favor: 10 Opposed: 0, Abstention: 0. Motion carries.
 3. Los Al : available on Friday evenings and Saturday afternoons.
 4. CSULB : established contact. availability will be known in September.
 5. water polo : availability and pricing shared with Dean
- B. Treasurer's Report Jim
1. Financial Status: Sound
 2. Increase in monthly dues in part due to increased membership plus the July deposit was for May & June.
 3. Payment of \$575 to our accountant, Cynthia Miles, for annual federal/state tax filing preparation.
 4. Pool rental has increased as the frequency and participation has increased. We are still well under our budget for the remaining months of 2021.
 5. Payment of \$145 for coach development for our new coach Stephen Morris.
- C. President's Report Liz
1. Zone3 Contract – no update, will not pursue and let them come back to Liz
 2. Open Water Support – Swim the Avenues race Sunday, Sept 12 8am; request for members to come and support, take pictures, watch gear for swimmers. Sam, Alisha, Kenny to attend
 3. Speedo Update: most of gear has been distributed, Liz is continuing to distribute overages that were given.
- D. Co-Captain Report Chris
1. Grievance Procedure
 - a. Discussion on code of conduct – Chris will include language on code of conduct, and then grievance process to create draft. Will send draft to board before next board meeting.
 - b. Discussion to include acknowledgement of swimmer code of conduct in swim application
 - c. Discussion on Messaging: in Grunion Report, Coaches communication, can link to updating credit card information – details to be discussed once draft is created.
- E. Swim Meet Coordinator's Report Roger
1. No swim meets on calendar
 2. December meet: commerce shut down for remainder of year, permit has been pulled.
 - a. Kenny proposes to host a one day meet late Oct/early November for SPMS
 - (1) Belmont \$80/hour with borrowed pads and pickles
 - (2) La Mirada – all equipment available
 - (a) Kenny will discuss with La Mirada and return to board with more information

- F. Communications Coordinators Report Sam
 - 1. Has log ins/information for all platforms
 - 2. Instagram- Sam is not able to re-share stories and pictures that the Grunions have been tagged in if their account is private
 - 3. Grunion Report- Sam will include her email so that Grunions can send her pictures to post
 - G. Membership Development Coordinators Report Anita
 - 1. Would like to encourage new members to compete at swim meets
 - H. Coaches' Representative Kenny
 - 1. Socials
 - a. September 25- Kjell "Food From Around the World"
 - b. Anita- TBD
 - 2. Coaches meeting to be scheduled
 - a. Designated days for coaching (i.e. Monday Meter Madness, etc)
 - b. Sam would like content from coaches if they take it
 - c. Swimmer of the month Award
 - 3. Kenny is pushing coaches to make team announcements at every practice
 - I. Swimming Organization Representative Bart
 - 1. SPMS meeting- this past Thursday
 - a. Annual meeting scheduled in November
 - 2. IGLA- no updates
 - 3. Gay Games- Bart would like to know of any members we know planning to go
- V. Old Business
- A. Team awards/end of the year party- tabled Liz
 - B. Different Strokes/swim team coalition-tabled Liz
- VI. New Business
- A. Team Vaccinations Kenny
 - 1. Chris makes a motion that the Board will approve a program that requires that all swimmers continuing to swim with the Grunions will provide proof of vaccinations by October 1. The Board will work on a detailed vaccination program, and share it with the team, subject to the work of a subcommittee. Kenny seconds. All in favor: 10
All opposed: 0. Abstentions: 0. Motion carries
 - 2. For GR- vaccine mandate starting October 1st, more information to come about how to show
 - 3. Sub-committee- Kenny, Chris, Jim, Anita
 - B. Alisha- legally changed name to Alisha Taylor.
- VII. Identify time, date, and location of next meeting Sunday, September 19th, 11:00am via Zoom
- VIII. Close Meeting Liz makes a motion to end the meeting at 12:42. Anita seconds. All in favor: 10. All opposed: 0. Motion carries.